

SADDLEBACK COLLEGE

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February 13, 2012

To Whom It May Concern:

I have observed the work of Scott Hays from my position as Saddleback College Journalism Dept. Chair. Scott has taught several journalism courses for us as an associate faculty member. He served as the faculty adviser to the college' award-winning college newspaper for one year, and he has taught Mass Media & Society and Feature Writing.

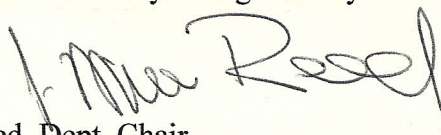
Scott has a strong background teaching and writing both journalism and non-fiction books. He is an excellent writer and is able to use his considerable teaching strategies to impart that knowledge and skill to his students.

He is also becoming proficient in the online course delivery systems here at the college and has just developed an online feature-writing course that is being well received by the students who are serious about their writing.

He has excellent rapport with students and staff, going above and beyond to deal with his students' academic issues and needs. Even as an hourly associate faculty member, Scott has been willing to participate in department issues.

I highly recommend Scott for any full-time faculty position requiring a high degree of intelligence, creativity, academic integrity, and leadership. He would make a strong and fully involved addition to any college faculty.

Sincerely,


J. Mike Reed, Dept. Chair
Journalism Program
Saddleback College